

Congress of the United States

Washington, DC 20510

December 12, 2023

Mr. Scott Nathan
Chief Executive Officer
U.S. International Development Finance Corporation

Dear Mr. Nathan:

We are writing to express our concern regarding recent reports of retaliation from Development Finance Corporation (DFC) management against whistleblower and union organizing activity. It is critical that DFC management respects employees' organizing and whistleblower rights, and we urge you to investigate and address these concerning allegations as soon as possible.

As detailed in the DFC Office of Inspector General (OIG) Fiscal Year 2023 Semi Annual Report to Congress, the DFC OIG recently investigated a credible case of whistleblower retaliation and found sufficient evidence to substantiate that allegation of whistleblower retaliation.¹ While the senior executive who retaliated against the whistleblower has since resigned, we understand that a full report of the findings regarding this incident was never released.

Additionally, we have received reports of retaliation against employees, including union officers, for engaging in labor organizing activities that are legally protected under the Federal Service Labor-Management Relations Statute.² Not only would such retaliation be illegal, but such actions would also fly in opposition to the Biden Administration's stated goal of being the most pro-labor Administration in history.

Taken together, we are concerned about a pattern of prohibited retaliation against workers at the DFC and urge DFC management to swiftly correct this issue. Therefore, we respectfully request a detailed update on the steps that DFC management is taking to address these allegations of prohibited retaliation and ensure that this pattern does not continue going forward.

Thank you for your time and attention to these important issues.

Sincerely,

¹ <https://www.dfc.gov/sites/default/files/media/documents/DFC%20OIG%20Fall%202023%20SARC.pdf>

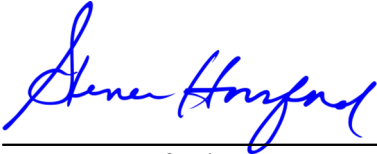
² <https://www.flra.gov/resources-training/resources/statute-and-regulations/statute>



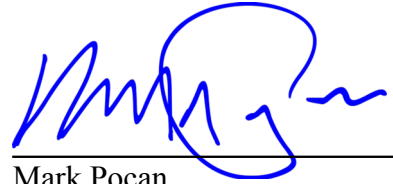
Donald Norcross
Member of Congress
Co-Chair, Congressional
Labor Caucus



Debbie Dingell
Member of Congress
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Labor Caucus



Steven Horsford
Member of Congress
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Mark Pocan
Member of Congress
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