

FY22 Compensation Bands

Role categories	FY22 Band min (100%)	FY22 Band max (100%)	FY22 Band min (90%)	FY22 Band max (90%)	FY22 Band min (80%)	FY22 Band max (80%)	FY22 Band min (70%)	FY22 Band max (70%)
<i>Executive</i>								
Director of Development	\$110,000	\$150,000	\$99,000	\$135,000	\$88,000	\$120,000	\$77,000	\$105,000
Director of F&A	\$80,000	\$120,000	\$72,000	\$108,000	\$64,000	\$96,000	\$56,000	\$84,000
Exec / Operations Associate III	\$80,000	\$90,000	\$72,000	\$81,000	\$64,000	\$72,000	\$56,000	\$63,000
Exec / Operations Associate II	\$67,500	\$80,000	\$60,750	\$72,000	\$54,000	\$64,000	\$47,250	\$56,000
Exec / Operations Associate I	\$55,000	\$67,500	\$49,500	\$60,750	\$44,000	\$54,000	\$38,500	\$47,250
<i>Programs</i>								
Director of P&S	\$95,000	\$135,000	\$85,500	\$121,500	\$76,000	\$108,000	\$66,500	\$94,500
Program Directors	\$95,000	\$135,000	\$85,500	\$121,500	\$76,000	\$108,000	\$66,500	\$94,500
Senior Program Associate II	\$95,000	\$105,000	\$85,500	\$94,500	\$76,000	\$84,000	\$66,500	\$73,500
Senior Program Associate I	\$85,000	\$95,000	\$76,500	\$85,500	\$68,000	\$76,000	\$59,500	\$66,500
Program Associate III	\$75,000	\$85,000	\$67,500	\$76,500	\$60,000	\$68,000	\$52,500	\$59,500
Program Associate II	\$65,000	\$75,000	\$58,500	\$67,500	\$52,000	\$60,000	\$45,500	\$52,500
Program Associate I	\$55,000	\$65,000	\$49,500	\$58,500	\$44,000	\$52,000	\$38,500	\$45,500