Dear World Bank Executive Directors,

We are writing to you as organizations focused on accountability at international financial institutions who not only use and/or support communities to use the mechanisms, but also support efforts to strengthen and promote their work.

We are concerned with the hiring process currently underway to fill the upcoming vacancy at the Inspection Panel. The World Bank Inspection Panel plays a critical role as the Bank's *independent* accountability mechanism to ensure that when communities are harmed or potentially harmed by Bankfunded projects there is a place for them to seek redress. To properly perform its work and be recognized as legitimate, it is vital that the Inspection Panel be independent. As part of this, Panel Members must be independent, which is enhanced not only by maintaining cooling off periods before and after hiring, a practice already in place at the Bank, but also by including independent external stakeholders on the selection committee.

As noted in Glass Half Full? The State of Accountability in Development Finance, including external stakeholders on the selection committee that assists in the hiring of members of the Independent Accountability Mechanisms (IAMs) is best practice and helps ensure legitimacy. Several IAMs do so. For example, the independent Examiners for the Guidelines of the Japan International Cooperation Agency (JICA) and the Japan Bank for International Cooperation (JBIC) are chosen through a process that includes a selection committee that has members from academia and NGOs, among others.³ In a similar process, the procedure for the selection of the Vice President and Compliance Advisor Ombudsman (CAO) of the International Finance Corporation (IFC) includes a nominating committee composed exclusively of external stakeholders including representatives from civil society organizations, academia, and the private sector. Additionally, the European Bank for Reconstruction and Development creates a nomination committee composed of members internal and external to the EBRD to select the Project Complaint Mechanism (PCM) Officer and Experts. Further, the Director of the Independent Consultation and Investigation Mechanism (MICI) of the Inter-American Development Bank included external stakeholders on the selection committee for the Consultation and Compliance Review Coordinators. Moreover, the 2011 External Review of the World Bank's Accountability Units recognized that the selection committee for Inspection Panel members should include civil society. 6 In general it is

¹ Vacancy Inspection Panel Member, http://ewebapps.worldbank.org/apps/ip/Lists/NewsFromThePanel/NewsFromThePanelDisp.aspx?ID=283&Source=/apps/ip/Pages/Home.aspx.

² See C. Daniel, K. Genovese, M. van Huijstee & S. Singh, Glass Half Full? The State of Accountability in Development Finance, secs. 3.1, 5.1 (SOMO, Jan. 2016), available at glass-half-full.org.

³ Japan Int'l Cooperation Agency (JICA), Objection Procedures, para. 4 (2010), http://www.jica.go.jp/english/our_work/social_environmental/guideline/pdf/objection100326.pdf; Japan Bank for Int'l Cooperation, Major Rules for Establishment of Examiner for Environmental Guidelines (2010), http://www.jbic.go.jp/wp-content/uploads/page/2013/08/757/en-examinar-2012.pdf; see also Glass Half Full?, supra note 2, at Annex 13.

⁴ See Glass Half Full?, supra note 2, at Annex 12.

⁵ EBRD, Project Complaint Mechanism Rules of Procedure, para. 57 (2014); see also Glass Half Full?, supra note 2, at Annex 8.

⁶ "External Review of the Oversight and Accountability Units of the World Bank Group," COGAM2011-0014, p. 41 (June 9, 2011) (which also notes that the process to choose the CAO Vice President had a search committee entirely composed of external stakeholders and that both people inside and outside the World Bank saw including outside stakeholders in the selection committee as valuable).

problematic that members of Bank Management are involved in selecting the next Panel Member and it is best practice to not have members of Management on the selection committee.

Currently the hiring committee consists of two Board members and two members of Bank Management. We request that an independent external stakeholder is included on the selection committee. This is critical for ensuring the Panel's legitimacy and independence.

Thank you for your attention to our concerns. As the deadline for applications (May 1) is fast approaching, we look forward to hearing your prompt response about the hiring process for the next Inspection Panel Member and hope to further engage with you on this process.

Sincerely,

Accountability Counsel

Article 19

Bank Information Center (BIC)

Both ENDS

CEE Bankwatch Network

Center for International Environmental Law (CIEL)

Centre for Research on Multinational Corporations (SOMO)

Centre National de Coopération au Développement, CNCD – 11.11.11

Collectif Camerounais des Organisations des Droits de l'Homme et de la Démocratie (COCODHD)

Crude Accountability

Forest Peoples Programme

Friends of the Earth US

Friends with Environment in Development - Uganda

FUNDEPS

Gender Action

Green Advocates

Inclusive Development International

International Labor Rights Forum

International Rivers

Lumiere Synergie pour le Developpement (LSD) (Senegal)

Narasha Community Development Group (Kenya)

Observatoire d'Etudes et d'Appui à la Reponsabilité Sociale et Environnemetale (OEARSE)

OT Watch (Mongolia)

Oxfam International

Rivers Without Boundaries Coalition

Urgewald

CC: World Bank Chief Executive Officer Kristalina Georgieva Senior Vice President and General Counsel Sandie Okoro